

**Rochelle Park Board of Education
Executive/Work Session - 6:30 P.M.
Public Meeting Minutes -7:30 P.M.
September 14, 2017**

- I. Call to Order**
- II. Roll Call**

Board Member	Present	Absent
Mrs. Maria Lauerman, Vice President	X	
Mrs. Shirley Abraham	X	
Mr. Sam Allos	X	
Mrs. Arlene Ciliento-Buyck	X	
Mrs. Teresa Judge-Cravello		X
Mr. Matt Trawinski	X	
Mrs. Dimitria Leakas, President	X	

Others present:
Dr. Geoffrey W. Zoeller, Jr., Superintendent of Schools
Mr. Brian Cannici, Principal
Mrs. Cara Hurd, Director of Curriculum & Instruction
Mr. Joseph DeGrazio, Building and Grounds Supervisor
Mr. Stephen Fogarty, Fogarty & Hara
Mrs. Ellen Kobylarz, Board Secretary

III. Executive Session Announcement (if needed) The Board will reconvene in Public Session at approximately 7:30 P.M.

WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the “Board”) will convene in Executive Session to discuss confidential matters which include:

Personnel

NOW HEREOFRE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion by Mrs. Ciliento-Buyck, seconded by Mrs. Abraham, to open Executive Session at 6:30 P.M.
Roll Call 6-0
Motion Carried

Motion by Mrs. Lauerman, seconded by Mr. Allos, to close the Executive Session and enter a (15) fifteen minute recess before the Work Session at 7:16 P.M.
Roll Call 6-0

Motion Carried

IV. Work Session

Board Member discussion session.

Motion by Mrs. Lauerman, seconded by Mrs. Abraham, to enter the regular meeting agenda 7:29 P.M.

Roll Call 6-0

Motion Carried

V. Flag Salute

VI. Open Public Meetings Act, Chapter 231,P.L.1975 Announcement-by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that”
“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, The Record and The Our Town, in accordance with Chapter 231,P.L.1975”

VII. Superintendent’s Report Dr.Zoeller reported the following:

- On the agenda tonight are resolution’s addressing, tuition reimbursement, crossovers, and teacher workshops.
- We will have resolution’s to approve ELA and Science Curriculum, in addition to policies and regulations approvals.
- There will also be several personnel resolutions.
- Dr. Zoeller went into depth on the electrical upgrading done over the summer and the reason why the school had no power for a few weeks in August when the work was being done. The building has been underpowered with the entire new technology added. The transformer and everything out to the street is the property of PSEG, therefore, the cost was 1/3 of what it would have been had the district been responsible for everything from the street in. Dr. Zoeller thanked Mr. Davidson from the Township for his efforts in getting this project done with PSE&G

VIII. Principal’s Report Mr. Cannici reported the following:

- The district had a very successful opening of school. Mr. Cannici thanked the faculty, staff and administrative team for working so hard to get the building and programs ready for the kids.
- He thanked the PTO for hosting the annual “Welcome Back Tea”. The turnout was terrific, noting there was a great deal of enthusiasm about the 2017-2018 school year.
- On Monday, September 11th, the faculty, staff and student body of Midland School observed two moments of silence in remembrance of those who lost their lives on that tragic day 16 years ago.
- Finally, Mr. Cannici reminded everyone of the two upcoming Back to School dates, and pointed out that the school will be closed on September 21st for Rosh Hashanah.
- PTO- Mrs. Kral announced the welcome back tea which had a wonderful showing. The PTO has been meeting to set up the activities for the year. The next meeting October 10, 2017 picking class parents.

IX. Director of Curriculum & Instruction Report No report, Mrs. Hurd/Mrs. Fletcher were not present for the meeting.

- X. Building & Grounds Supervisor Report** Mr. DeGrazio reported:
- He expressed his disappointment with the amount of time the electrical upgrades took.
 - The main office configuration is complete.
 - The Small instruction room is under way and hopes to have that project completed shortly.
 - He thanked the Custodial staff for their hard work over the summer.
President Leakas also expressed her thanks to Mr. DeGrazio for his work as well as the custodians, and student volunteers.

XI. Reports – Board Committee Reports

2017 School Year

Buildings & Grounds- Mrs. Abraham met on Aug 3rd, apologized for any problems the power outage caused. Thanked Joe and the custodians for their hard work. The building is looking great, our next meeting will be next month.

Business, Finance, and Transportation- Mrs. Leakas the audit in October, still looking for a quarter of a million in tax relief. Financials are in great shape. We have new online software for latchkey and field trips. Transportation, we have had some glitches but Barbara O'Brien has been working very hard to work out the kinks. Bus companies will be checking bus passes.

Curriculum, Instruction, and Assessment- Mrs. Lauerman- Met on Sept 7th, new Math and ELA series. Lab training also for Science. We would like to get the same kits for the younger students. Curriculum revisions are being finalized. It's a tough year for both series being new but going forward it will be staggered. She thanked the teachers for their patients with that. We are still using the Stronge evaluation system for teachers.

Legislative and Policy- Mrs. Judge Cravello- Several policies are on the agenda for approval.

Personnel/Negotiations/ Staff Relations- Mr. Allos- no report

Special Education- Mrs. Ciliento-Buyck- met on Sept 7th. Relooking at Rethink software but will keep for this year and look for something better next year. Ortham Gillum training, one teacher attended and though it was great we will try to get them in to train other teachers. Sp. Ed.

Technology- Mr. Trawinski -Nothing to report

Board Liaison Assignments:

NJSBA/ BCSBA –Mr. Trawinski stated Mrs. Judge Cravello will be attending Oct 4th meeting.

Joint Boards- Dimitria Leakas- Hackensack will be closed next Thursday and Friday, back to school night next is next Wednesday in Hackensack.

Municipality- Sam Allos- has been in contact with a local bank to help students with financial education.

Community- Matt Trawinski Opening day of soccer, thanked all the volunteers, they had quite a few people show up. Thanked Whole foods, American Legion, Joey Connors got a company from NY Ice cream. Also the legion is doing printing, proceeds help wounded warriors. Mentioned the concert was great, 911 ceremony and Elvis night all at the meeting. Township meeting we will be getting an application for a farmers market. Also the back parking lot they would like to collaborate with getting something with the parking situation. He feels there needs to be a walkway in the back.

President Leakas speaking about collaboration in the township, there is a resolution on the agenda to approve the lighting detection system throughout the township. She thanked Jen O'Brien for all her hard work. Ms. O'Brien in turned thanked the people on the 5K committee past and present who makes this all possible. The next item they are looking at is a rock wall.

XII. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mrs. Lauerman, seconded by Mrs. Ciliento-Buyck, to open public comment at 7:58 P.M.

Roll Call 6-0

Motion Carried

Mrs. Rainone and Mrs. Giglio, RPEA representatives read a statement which concluded in a vote of no confidence against Dr. Zoeller. The vote was initially taken on June 20, 2017, 44-3.

Mrs. Wuthrick - South Dr. stated that textbooks are tools that teachers need, they rely on these tools. She heard that there were new updates; math and ELA are always upgraded due to testing. She is concerned with science textbooks; her neighbor's 5th grade child to date has not received a science textbook this year. She has been on the phone with other districts, and these books have been out for several years. What are we doing? She was surprised to see that the former Superintendent's didn't pick up on that. How about Social Studies?

President Leakas stated new books should be bought approx. every 6 years. Science standards were changing and the Board was advised to wait until the standards are adopted. Finally now it has happened. The teachers did what they needed to do, finding other sources out there. Dr. Zoeller saw that we were behind in curriculum and we needed to update. Everyone agreed that the staff is doing a good job and they have worked with the available resources.

Mrs. Lauerman, She added that the teachers are doing a good job; her children have gone through this school adding that when you have interim Superintendents they are not here long enough to look at everything. Social studies were done a few years ago. Mrs. Lauerman was on the committee for that, Mr. Cannici confirmed as he was a social studies teacher at the time the books were purchased. The curriculum director reviews different curriculums each year.

Mr. Stack, (RP Teacher) Expressed concern that teachers did not receive new books in a timely fashion. He also doesn't know what the NJ ASK scores are; no one has mentioned the NJ ASK scores.

Mrs. Lauerman assured Mr. Stack that the teachers would be given the testing presentation prior to the next meeting. Testing report will only be on PARCC.

Dr. Zoeller stated NJ ASK scores are not in yet.

Mrs. Lewicki - Forest Pl. stated she is upset to hear that the teachers took a vote of no confidence. How are they working in an environment where they do not feel safe? She asked Dr. Zoeller if he has ever had this before. She feels it should be and will be taken care of.

Mr. Kral -W. Oldis read a statement, he feels that the board is not bettering the school. The situation needs to be fixed. He noted an affirmative action case and proceeded to ask a number of questions. Where can he get his answers, county, state level?

Mr. Fogarty reminded Mr. Kral that he can ask questions, but because it is personnel the Board will not respond to them.

Mr. Seymour - Marinus St. Board Members are doing a thankless job. He also applauded the teachers for standing up. He agrees with Mr. Fogarty that it is not an interactive session, but as a board they should be addressed at a later time, not now. The job of the Board is two things, hire the best Superintendent, Principal and teachers and keep them.

2nd is to keep the students safe. What is best for the school? He hopes the dust can settle and both sides can be heard.

Mrs. Passarella-Theim Ave. She is appalled at what the teacher's just did. Her son was bullied, had to hire a lawyer no discipline, such as revolving door, you finally have a permanent superintendent making people accountable, everything she had complained about was never addressed, no accountability. Maybe you don't like what he does. The political temperature in this town is appalling.

Mrs. Verhassel - Forest Pl. she sees the teachers as hard working and can't image that they didn't try to fix things prior to getting to this point. She has offered the services of Mr. Michael Hines, to come and do science training, he is very willing to talk to teacher's staff etc., and he has materials. Can we get an agenda earlier; in the past the board and public did have it ahead of time. A day or two would be helpful. The one trailer is still there on the playground, do we know when it will be going.

There was a little back and forth between audience members.

Mr. Fogarty reminded the public that they are addressing the board no other members of the public. You can ask any questions that you want to the board, but the board will not engage in an interactive discussion.

Mrs. Rainone- can you comment on P8. Merit bonus for the Superintendent.

President Leakas explained that the goals have been previously approved.

Mrs. Minichetti - Harvey Ave. Stated that her kids came home so happy, she is learning about the earth's gravity pull. The level of excitement is up there. Thanked the staff, administration, teachers for making the first days of school exciting. On a positive note, she has been coming to the meetings for a long time. People come with great ideas but they don't stay long enough to see them through. Years ago we had a big problem, we became a Focus school. The fact that we came out of that status is huge. The scores are up. The negativity has to stop. The kids can see and hear; they come home and tell us everything. She teachers her children to be respectful, honest, have integrity. She looks to the positive, the tax rebate is amazing. She encouraged all to come together.

Mr. Scully- W. Oldis St. Thanked the board for their service. He gave Dr. Zoeller his vote of confidence, as well as the board. The positive things that have been going on have to continue. He finds it alarming that the Union would come to a public meeting and have such a damning statement. More alarming is that a member of the public has topics that the public should not have. We have had a lot of meetings lately where declarations regarding employees "whose names are on file in the Board office". That leads to rumors; such as a past superintendent being led out in handcuffs, he heard the same rumor regarding a teacher being led out in handcuffs.

Once he heard that he knew it was not true, the rumors run ramped. In the case of HIB, they are on here every month, he ran through a list of questions that he knew the board could not answer. He asked Mr. Fogarty if these questions could be answered.

Mr. Fogarty stated no, due to confidentiality of the students.

Mr. Scully stated that this needs to stop. We can ask the questions, but they can't be answered, not with regard to students or personnel. He encouraged the board to keep not answering, because by answering the district could be sued. He remembered when the board honored a recent college graduate and stated we needed more of that.

Mrs. Leonardi Lexington Ave. - Her children attend Midland, they love their teachers. They have had wonderful education and teachers. She applauds the teachers for their hard work and sticking together. She is a teacher herself and has been on both sides. It stinks when you come to work and walk on eggshells. She hopes that the teachers can like coming to work again. She stated that it was a shame that one of the best teachers is not here with us tonight.

Mr. Houser - RP Township Committee-

Farmer's market- to use school parking lot, Town food Drive two weekends before Thanksgiving at Shop Rite. Road project by CVS, working to get a left hand turn lane in the spring. RP is a stigma free zone, new township Facebook page, Rochelle Park Township run by administration. Parking, looking to create a parking commission with a goal to enforce during the day up until 8PM. Not over the sidewalk. On August 27th, I'm sure you heard the helicopter by Paramus, a project every 10 years to replace the air conditioning. They never notified the township. Try to do student government day, students can play the parts of Township Committee. Summer Camp he has an idea to encourage where a family only has to pay for one. A ballot question in November if you want a free public library, this will be a new line item on your tax bill. Library now has Jersey Cat library book sharing group, similar.

Motion by Mr. Allos, seconded by Mrs. Abraham, to close public comment at 9:01 P.M.

Roll Call 6-0

Motion Carried

IV. Items for Board Action-Resolutions

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

ROUTINE MATTERS RESOLUTIONS R1-R5

POLICY #0168- APPROVALS OF BOARD MINUTES

R1. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:

August 10, 2017 Regular Meeting, Executive Session

August 24, 2017 Special Meeting, Executive Hearing

Motion by Mrs. Lauerman, second by Mr. Allos,

Roll Call 6-0

Motion Carried

POLICY #4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

R2. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the submission of the Statement of Assurance regarding the use of paraprofessional staff

for the 2017-2018 school year, to the New Jersey Department of Education.

Motion by Mrs. Lauerman, second by Mr. Allos,
Roll Call 6-0
Motion Carried

POLICY #5120 NEEDS ASSESSMENT PUPILS

R3. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following special education placement revisions for the 2017-2018 school year.

Case# 638675906
Classification: Autistic
Placement: Slocum-Skewes school Ridgefield
Related services: Part-time aide 4.5 hours/day rate of \$21.75/hr including ESY
OT \$100.00/2 times per week for 30 min

Case# 1653301736
Classification: Autistic
Placement: Cresskill Public School
Related Services: speech 3x/week @\$50/session
ESY: \$5,606.00
ESY Related services: speech 1/week @\$50/session for a total of \$250.00

Case# 9457382021
Classification: Mild Intellectual Disability
Placement: Cresskill Public School
Tuition: \$56,567

Case# 5293668117
Classification: Autistic
Placement: South Bergen Jointure-Lodi
Tuition: \$55,800
ESY: \$3,220

Motion by Mrs. Lauerman, second by Mr. Allos,
Roll Call 6-0
Motion Carried

POLICY #2200 CURRICULUM CONTENT

R4. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following curriculum.

ELA K-8

Science K-5

Motion by Mrs. Lauerman, second by Mr. Allos,
Roll Call 6-0
Motion Carried

POLICY #0130 BYLAWS & POLICIES

R5. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves a second reading and adoption of the following Policies and Regulations.

- P 7510 Use of School Facilities**
- P&R 7424 Bed Bugs**
- P 7461 District Sustainability**
- P 8505 Local Wellness Policy/Nutrient Standards for Meals and other Foods**
- P 8550 Unpaid Meal Charges/Outstanding Food Service Charges**
- R 5610 Suspension Procedures**
- P 5610 Suspension**
- P&R 3224 Evaluation of Principals**
- P&R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators**
- P&R 3221 Evaluation of Teachers**
- P& R 3223 Evaluation of Administrators, Excluding Principals**
- P&R 3240 Professional Development for Teachers and School Leaders**
- P&R 3126 District Mentoring Program**
- P&R 1240 Evaluation of Superintendent**
- P 1551 Board of Education Website Accessibility**

Motion by Mrs. Lauerman, second by Mr. Allos,
Roll Call 6-0
Motion Carried

PERSONNEL RESOLUTIONS P1-P13

POLICY # 3240 PROFESSIONAL DEVELOPMENT

P1.RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves the participation of the person named at the following workshop/conference:

Liz Nam to attend “Finding the Right Approach to the Emotional/Behavioral Student” in Demarest on March 9, 2018 at a cost to the district of \$185.00 for registration.

Liz Nam to attend “Defining the Times: Sex and Gender in Society and in the classroom.” In Demarest on December 4, 2017 at a cost to the district of \$185.00 for registration.

Liz Nam to attend “BCTS Middle School Counselor info Session” in Teterboro on September 20, 2017 at no cost to the district for registration.

Elaine Rainone to attend “Try Engineering Workshop NJIT” in Newark on October 19, 2017 at no cost to the district for registration.

Meaghan Mallon to attend “Try Engineering Workshop NJIT” in Newark on October 19, 2017 at no cost to the district for registration

Brian Cannici to attend “Why most schools are not fully prepared for a lockdown” on October 5, 2017, in Hackensack, at no cost to the district for registration.

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0

Motion Carried

POLICY#4111- HIRING CERTIFIED PERSONNEL

P2. RESOLVED: upon the recommendation of the Superintendent, that the Rochelle Park Board of Education approves a request from Mrs. Kim to extend her leave through the end of the 2017-2018 school year.

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

P3. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves tuition reimbursement for course taken during the summer of 2017 as follows:

Jennifer O'Brien (PE)	3 Credits	\$872.71
Allison Sherry	6 Credits	\$1,745.42
Meghan Mallon	6 Credits	\$978.00
Daniela Barbieri	3 Credits	\$872.71
Angela Jacobus	3 Credits	\$872.71*

*Payment pending receipt of official transcripts

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

P4. RESOLVED: that on the recommendation of the Superintendent, the Board of Education approves the following faculty crossovers as of September 1, 2017 salary and step adjustment made upon settlement of the contract for the 2017-2018 school year.

Maria Leccese	MA Step 6 to MA+15 Step 6
Daniela Barbieri	BA+15 Step 5 to BA+30 Step 5
Laurel Barriento	BA+30 Step 5 to MA Step 5
Sue Carney	MA+15 Step 15 to MA+30 Step 15
Jennifer O'Brien (Art)	MA+15 Step 14 to MA+30 Step 14
Jennifer O'Brien (PE)	BA+15 Step 8 to BA+30 Step 8

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

P5. RESOLVED, that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent, that the Board of Education appoint Lisa Junda to the position of Substitute Leave Replacement Teacher September 1, 2017 until December 31, 2017 on MA Step 1 at a prorated salary of \$58,138.00 (no benefits).

Motion by Mr. Allos, second by Mrs. Lauerman,

Roll Call 6-0
Motion Carried

***P6. RESOLVED,** that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent, that the Board of Education appoint Samantha Tapper to the position of Leave Replacement Teacher September 1, 2017 until December 31, 2017 on BA Step 1 at a prorated salary of \$49,388.00 (no benefits).

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

***P7. RESOLVED,** that applications be submitted to the County Superintendent of Schools in accordance with the revised statute N.J.S.A. 18A; 6-7.1 et.seq. requesting authorization for emergent hiring pending completion of Criminal History Check for the following individual for the reason indicated and on the recommendation of the Superintendent, that the Board of Education extend the appointment of Briana Gomez to the position of Leave Replacement Teacher September 1, 2017 until June 30, 2017 on BA Step 1 at a salary of \$49,388.00

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

*** P8. RESOLVED:** Upon the recommendation of the Superintendent the Board approve the payment of a merit bonus, in the amount of \$20,235, to be made to Dr. Geoffrey Zoeller, for the attainment of his previously approved 2016-2017 merit goals per the attached approval of the Bergen Executive County Superintendent of Schools.

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

Mrs. Rainone asked for an explanation of this resolution, as to what were the goals.

President Leakas responded by stating that these goals have previously been approved by the board this is only the approval for the payment. She further stated in broad terms what each goal was.

- 1) *Increase district revenue/services example Region V.*
- 2) *Full technology audit ongoing demands, including laptops*
- 3) *Electronic newsletter for community*
- 4) *District policies updated districts online*
- 5) *Rethink tracking system.*

POLICY# 4125 EMPLOYMENT OF SUPPORT STAFF MEMBERS

P9. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approve the following list of substitute teachers for the 2017-2018 school year at a rate of \$85.00 per day:

Beverly Martin
Rita Alvarez
Hoda Ismail
Lori Ann Lala
Annie Hroncich

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

P10. RESOLVED: on the recommendation of the Superintendent, that the Board of Education approves the following appointments for the Latchkey positions for the 2017-2018 school year.

Latchkey Coordinator Donna Johnson
\$6,000.00 stipend paid bi monthly
\$25 per hour when working Latchkey

Teacher in Charge- Daniella Barbieri or Elaine Rainone
\$25.00 per hour 3PM-6:15 PM

Latchkey Group Leaders- \$22.00 per hour
Elaine Rainone, George Gan , Ashley Valdivieso and Cathy Hernando
RP teachers 3-6PM, non RP teachers 2:45-5:45PM

Latchkey Aides- \$19.80 per hour
Wilma Barrios, Lorraine Jakubik, Krista Fuchs, Nancy Gomez and Colleen Gerber
Hours 2:45-5:45PM

Homework Helpers, \$22.00 per hour
Kaitlyn Gallagher, Stephanie Fernandez
Hours 3-4:30PM

Substitutes – Salary based on certification status
Debbie Pinto- \$19.80 per hour
Nalinikumari Balakrishnan - \$19.80 per hour
Mariuxi Zambrano- \$19:80/\$22.00 per hour depending on position in for
Andrea Cahill \$22.00 per hour
Rita Alvarez \$19.80/\$22.00 per hour depending on position in for

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

P11. RESOLVED: upon recommendation of the Superintendent, that the Board of Education approves Jessica DeFalco as a part- time Classroom Assistant (no benefits) for the 2017-2018 school year at \$19.80 per hour, from 11 A.M. to 1:30 P.M. starting September 18, 2017 for the remainder of the 2017-2018 school year.

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0

Motion Carried

P12. RESOLVED: on the recommendation of the Superintendent, the Board of Education approves the following personnel for the 2017-2018 breakfast supervision at a rate of \$18.00 per hour.

Laurel Barriento	Maria Leccese
Andrea Cahill	Ellen Lender
Sue Carney	Meghan Mallon
Laura Giglio	Jen O'Brien (PE)
Cathy Hernando	Jennifer O'Brien (Art)
Fran Hamilton	Allison Sherry
Emily Kotwica	Cara Serpineto

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

P13. Appoint Designated Persons

BE IT RESOLVED, that the Board of Education appoint the following designated persons, effective September 1, 2017, to the January 2018 reorganization:

Section 504 Officer/ADA – Liz Nam, Guidance Counselor
Asbestos Hazard Emergency Response Act –Joseph DeGrazio, Building & Grounds Supervisor
Right to Know –Joseph DeGrazio, Building & Grounds Supervisor
OSHA Lockout/Tag out – Joseph DeGrazio, Building & Grounds Supervisor

Motion by Mr. Allos, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

FINANCE AND INSURANCE-RESOLUTIONS F1-F16
POLICY #6460 PAYMENT OF GOODS AND SERVICES

F1. RESOLVED: that the Rochelle Park Board of Education amends the August 1-11, 2017 Bill List as approved by the Finance Committee, attached and listed below:

10 – General Fund	\$289,421.36
20- Federal Grants	\$8,474.00
30 – Referendum Account	\$116,057.66
61 – Afterschool Program	\$2,823.74
62 – Debt Service	\$1,458.38

TOTAL DISBURSEMENTS \$428,809.94

ATTACHEMENT 1

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F2. RESOLVED: that the Rochelle Park Board of Education approve the August 12-31, 2017 Bill List as approved by the Finance Committee, attached and listed below:

10 – General Fund	\$360,191.28
20- Federal Grants	\$8,474.00
30 – Referendum Account	\$180,630.00
61 – Afterschool Program	\$4,656.12
62 - Debt Service	\$11,407.08

TOTAL DISBURSEMENTS

ATTACHEMENT 1

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F3. RESOLVED: that the Rochelle Park Board of Education approve the September 1-15, 2017 Bill List as approved by the Finance Committee, attached and listed below:

10 – General Fund	\$479,568.43
20- Federal Grants	\$8,474.00
30 – Referendum Account	\$116,057.66
40 - Debt Service	\$92,663.75
60- Cafeteria	\$10,574.80
61 – Afterschool Program	\$4,209.60
62 – Debt Service	\$810.63

TOTAL DISBURSEMENTS \$712,358.87

ATTACHEMENT 1

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F4. RESOLVED: that the Rochelle Park Board of Education authorize a check run for the month of September 2017 with the amounts to be approved at the October meeting:

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

Monthly Budgetary Line Item Status Certifications

F5. RESOLVED, that the Board Secretary for the Rochelle Park Board of Education certified that pursuant to NJAC 6A:23-2.11 9c) 3, as of July 30, 2017, that no line item account has

encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11 (a); and

FURTHER BE IT RESOLVED, that the Rochelle Park Board of Education certifies that pursuant to NJAC 6A:23-2-11 c) 4 that after review of the board secretary’s and treasurer’s monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23-2.11 (b).

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

Secretary & Treasurer’s Reports

F6. RESOLVED, that the Rochelle Park Board of Education accepts the Board Secretary’s and Treasurer’s Financial Reports for the months of July 2017.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

Transfers

F7. RESOLVED, that the Rochelle Park Board of Education approves the line item transfers July 2017.

ATTACHMENT

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

POLICY #6510 – PAYROLL AUTHORIZATION

F8. RESOLVED: that the Rochelle Park Board of Education approves the August 2017 payroll as follows:

Payroll

Month Aug-17

Fund	Gross Payroll	Employer Share of Social Security	Employer DCRP Contribution	Total Payroll Expense
Fund 10	107,594.05	6,041.86	60.09	113,696.00
Fund	-	-		-

20				
Fund 30	-			-
Fund 61	2,002.90	153.22		2,156.12
Fund 62	10,596.45	810.63		11,407.08

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

APPROVAL OF FINANCIAL REPORT FOR THE STUDENT ACTIVITY FUND

F9. RESOLVED, that the Rochelle Park Board of Education accept the Student Activity Fund Financial Report for the months of June, July 2017.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F10. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, a need exists to install a Lightning Detection Equipment on school grounds; and

Whereas, the School Business Administrator analyzed and examined the Strike Guard Lightning Detection System, which is sold through New Jersey State Contract Vendor Commercial Recreation Specialists, 415 Investment Court, Verona, Wisconsin 53593, which is a Lightning Detection System authorized for procurement by the New Jersey Purchase Bureau through the N.J. State Cooperative Purchasing System; and

BE IT RESOLVED that the Business Administrator is authorized to issue a Purchase order to Commercial Recreation Specialists for the Specified Strike Guard Lightning Detection System in the Total Amount of \$13,348.45.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

*Mr. Trawinski asked about the collaboration with the Township for the rest of the fields. He didn't see anything at the Township level being approved.
Dr. Zoeller stated yes we are approving it for just our field. The Township is handling the others.*

F11. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, J&M Quality Contracting was awarded the bid for the Classroom Flooring Replacement Project at the Midland School; and

WHEREAS, J&M Quality Contracting has submitted the following change order proposal which has been approved by the architect: Change Order Proposal #001 Balance of Unused Contingency Repair Allowance -\$1,465.00

The Total Contract value will decrease by this Change Order in the amount of \$1,465.00; Total Contract sum \$30,533.00; and

WHEREAS, Environetics Architects has verified these changes;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F12. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Centralpack Engineering Corp was awarded the bid for Infrastructure Upgrade-Boiler and heating Replacement and Sprinkler Upgrade Project at the Midland School; and

WHEREAS, Centralpack Engineering Corp has submitted the following change order proposal which has been approved by the architect: Change Order Proposal #013 Credit for labor and materials for work performed by Owner. The Total Contract value will decrease by this Change Order in the amount of (\$8,709.76); Total Contract sum \$2,749,858.23; and

WHEREAS, Environetics Architects has verified these changes;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F13. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Centralpack Engineering Corp was awarded the bid for Media Center Computer Room and Flex Multi-Purpose Classroom Renovations at the Midland School; and

WHEREAS, Centralpack Engineering Corp has submitted the following change order proposal which has been approved by the architect: Change Order Proposal #003 Credit for labor and materials for work performed by Owner. The Total Contract value will decrease by this Change Order in the amount of (\$3,440.35); Total Contract sum \$415,433.25; and

WHEREAS, Environetics Architects has verified these changes;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

Dr. Zoeller explained that the previous 3 resolutions were closing out these contracts. They all came in under budget.

APPROVAL OF MIDLAND SCHOOL INTEGRATED PRESCHOOL PROGRAM AND TUITION RATES FOR THE 2017-2018 SCHOOL YEAR

F14. RESOLVED: that upon the recommendation of the Superintendent, the Board of Education approves the continuance of a Tuition based Preschool program for the 2017-2018 school year.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F15. RESOLVED: that the Rochelle Park Board of Education approves the following Integrated Preschool Program programs and tuition rates for the school district for the 2017-2018 school year as follows:

In-District Students
Preschool Full Time- \$4,635.00

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

F16. RESOLVED, that the Rochelle park Board of Education approves the application for use of school facilities made by the following groups/organizations listed below. The Board reserves the right to schedule school activities at any time.

Group/Organization	Use/Purpose/Room	Dates	Rental Fee
Midland School Class of 2018	Meeting Dates Media Center	9/26,10/24,11/21	None
Midland School PTO (Events have been revised since last month)	Various See Attached	Various See Attached	None
Township of Rochelle Park	Williams St. Parking lot Ragamuffin Parade Lineup	October 28, 2017	None
Rochelle Park 5K	Fields/Auditorium	September 24, 2017	None

All dates/times are subject to cancellation in the event of inclement weather by the Superintendent.

Motion by Mrs. Ciliento-Buyck, second by Mrs. Lauerman,
Roll Call 6-0
Motion Carried

Addendum

A1. RESOLVED: that upon the recommendations of the Superintendent of the Board of Education enters into a sidebar agreement with the RPEA for the 2017-2018 school year dated September 14, 2017, as per the attached.

Motion by Mrs. Abraham, second by Mr. Allos,
Roll Call 6-0
Motion Carried

A2. RESOLVED: that upon the recommendations of the Superintendent of the Board of Education appoints Christine Raimondi as a ‘zero period’ teacher for the 2017-2018 school year per the sidebar agreement with the RPEA.

Motion by Mrs. Abraham, second by Mr. Allos,
Roll Call 6-0
Motion Carried

Dr. Zoeller explained that the two resolutions were pulled from the agenda when the RPEA stated they needed more time to review, and reinstated after the agenda had gone public. That is the reason for these two resolutions being put on as an addendum. He apologized that they were not able to be placed on the regular agenda prior to it going out. This program was held two years ago, it is not the first time we have had to do this.

X. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers’ list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

Motion by Mrs. Lauerman, seconded by Mr. Allos, to open public comment at 9:10 P.M.
Roll Call 6-0
Motion Carried

Mr. Stack (RPEA) The PARCC testing, there was a week in between the two weeks of testing where there could have been training. His point is that we need more communication between the teachers and the board. He suggested that they meet; he doesn’t think anyone is doing a bad job; it’s just that everyone is not on the same page. He sees a wall between the board and the teachers, feels communication is important and believes this impasse is due to that lack of communication. He feels the teachers would like to work with the board.

Mrs. Wuthrick - South Dr. – speaking from the victim mentality, from the governor down, you can’t tell a teacher to go get another job. Getting a teaching job is not easy and cookie cutter. She thinks that there needs to be some sort of validation, for 44 people to have an issue.

Mr. Scully- Oldis St. Recognition of a past student, incredible, talked about his son, started in PreK with a communication book, he read an incident from the book. This past spring he was inducted into the National Honor Society, he’s a life guard, altar boy at the church, runner. He comes back here each summer to help the teachers set up their classrooms. Mr. Scully mentioned a number of faculty and staff here that helped his son. It is a team, the blame should not be placed on one person or one

set of people. Mrs. Holzmann was one person who made a difference, can't say enough for the aides as well. He would like to see teachers nominated by parents and students nominating a good teacher once a month or once a marking period. Do it when there is not controversy but when good stuff is going on. He feels we need to acknowledge more high school graduates. He would like to nominate Ms. O'Brien (PE) as the first teacher to be honored.

Mrs. Minichetti Harvey Ave- to piggyback on Mr. Scully – her niece is another school you can give tickets student to teacher and teacher to student and at the end they get a gift. She mentioned Mrs. Hong who recognizes good behavior in her classroom.

Mr. Seymour- doesn't want to lose sight of the issues. 44 teachers said they are not comfortable. The issue is not going away. Mr. Kral had a bunch of questions that could not be answered. He gave examples of when the board could answer and when they can't. He stated it's the board obligations to take things serious and work to correct it. He will hold the board responsible. Take your responsibility seriously and fix the problem and answer the non-confidential questions.

Ms. O'Brien (PE) spoke on the 5K; she acknowledged the help of the Township, Police dept. and Mr. Buyck.

President Leakas made the following statement- She has been in the district for 14 years. She respects and applauds the teacher. When she first joined the board you were looking for a permanent superintendent. Moral was low, she remembers black t-shirts; it was a difficult time on the board. We couldn't keep a Superintendent, Principal. Financial difficulties came about; money was taken away by the state. It put us back, we couldn't buy textbooks, we fell behind became a Focus school. With Dr. Zoeller and Mr. Cannici we are now out of that status. She heard Mr. Stack. A number of years ago we had a cut in funding that severely crippled us in the ability to
When we hired a superintendent we wanted to make sure that everyone is held accountable because there's not just one great teacher in this building there is a group of you that deserve recognition every day. The accountability is from this board, we knew the curriculum was lacking Mrs. Hurd came in. Our children paid for it when they went to Hackensack and were labeled, and were not put in certain classes because our kids didn't have the skill set. Why didn't anybody realize that our kids were behind, and we began to unravel the curriculum, at a meeting Dr. Zoeller stated in Math we were 14 years behind. Nineteen & Twenty year old textbooks are not acceptable, but everyone blames this board, this administration, but it's not fair to blame this board alone. She only knows what happened since she's been on. There are two sides to every story, even thou we cannot discuss and comment we take everything in consideration. We miss family things to be here, because we took this oath to be sure the children have the best. Thank you for coming and hopes that we can work together. She has always supported the faculty as a parent, many of the Board members took money out of their pockets to help and she would gladly do it again because she believes in the district, teachers, and administration. She hopes that the two groups can come together in a professional manner and mutually agree. She doesn't want to see all the hard work get lost. Thanked the teachers from the bottom of her heart for what they do for our children. Teachers don't get the recognition that deserve but neither does the administration.

Motion by Mrs. Lauerman, seconded by Mrs. Abraham, to close public comment at 9:34P.M.
Roll Call 6-0
Motion Carried

XI. Announcements

The next Regular Meeting will be held on Thursday, October 19, 2017 at 7:30 P.M. in the Media Center. An Executive Meeting may be held prior to the Regular Meeting at 7:00 P.M.

The Board of Education may elect to go into a second executive session at this time.

XII. 2nd Executive Session Announcement (if Needed)

WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the "Board") will convene in Executive Session to discuss confidential matters which include:

Personnel.

NOW HEREOFRE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter(s).

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was...

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time after the privilege or confidentiality is no longer applicable to such minutes.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion by Mrs. Lauerman, seconded by Mrs. Ciliento-Buyck, to open Executive Session at 9:43 P.M.
Roll Call 6-0

Motion Carried

Motion by Mr. Trawinski, seconded by Mrs. Lauerman, to close Executive Session at 10:45 P.M.
Roll Call 6-0

Motion Carried

XIII. Additional Motions:

Based on the result of conversations held by the Board in Executive Session, additional resolutions may be introduced and approved at this time.

XV. Adjournment

Motion by Mrs. Lauerman, seconded by Mr. Allos, to adjourn meeting at 10:46 P.M.
Roll Call 6-0

Motion Carried